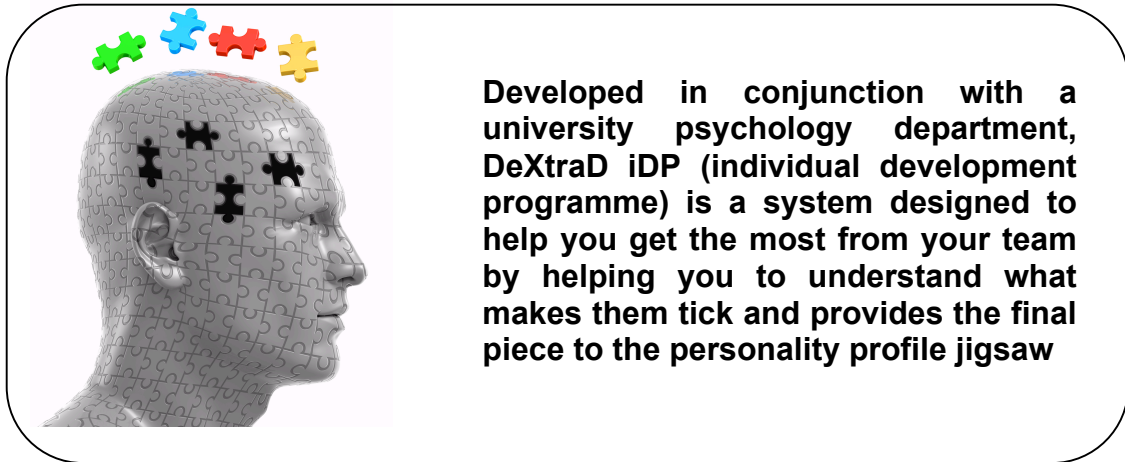


DeXtraD



Developed in conjunction with a university psychology department, DeXtraD iDP (individual development programme) is a system designed to help you get the most from your team by helping you to understand what makes them tick and provides the final piece to the personality profile jigsaw

The Final Jigsaw Piece

Whether you are recruiting, promoting, re-organising or conducting appraisals, understanding your people better helps you to make the right decisions.

Traditionally, we all consider a person by use of tangible concepts:



Knowledge – employment experience & educational history



Suitability – references and aptitude testing




Conscious attitudes – basic profiling tools

What is missing from existing assessment techniques is any method for:

Sub-conscious personality profiling




DeXtraD  will allow you to add that final piece of the jigsaw by providing methodology for sub-conscious personality profiling

How it works

The system works by supplementing your existing data capture techniques, e.g. CV's, exam results, interviews, by providing an easy to use , on-line, end user interface that enables the assessment of subconscious attitudes towards:

- Risk and Realism
- Attitude towards work
- Attitude towards error
- Equality issues:
 - Racism
 - Sexism
 - Ageism
 - Disability
 - Sexual orientation

Each of these can be assessed by an individual DeXtraD  module that can be used separately or in any combination to capture the information you require.

The system administrator has access to a sophisticated yet intuitive suite to enable the creation and deletion of users, allocation of modules to groups or individuals, monitoring of completed and incomplete tasks and comprehensive, instantaneous, reporting.

Every user has an individual login and password for security and reporting purposes. After logging in, each user will follow a simple sequence, starting with a basic data capture and standard personality profiling (Zuckerman methodology), leading through to the subconscious profiling module assigned to them. The completion of this sequence provides immediate results accessible only by your systems administrator.

The results are shown in easy to use graphs and charts and provide the option to create individual and group assessments, for historical records and ease of use.

For further information or a demonstration, please contact Kate or Pete:

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